

# TEAM BUILDING AWAY DAYS

“Bring your teams together”



## Rationale

Most teams go through change at some point or another. The change maybe as a result of re-structure, new personnel, change of location – the list is endless. This one day workshop has been tried and tested many times under the directorship of our very experienced trainer Mary Birch FCIPD.



## Methodology

This one day workshop will be tailored to meet the needs and interests of the team so therefore it will need discussion before determining the final content of the day. It can be done in-house if required or as an off site ‘outward bound’ sort of day depending on the needs and personalities.

It will be carefully structured to ensure that the exercises are progressive and will ultimately lead to the ‘solving’ of any issues and the development plan of the team dynamics as a whole.

Participants will all have the opportunity to contribute to the future success of the team as a whole as well as having some fun along the way.

It is important that all involved staff members attend so this may need to be done out of office hours (if possible).

## Typical workshop overview

- A look at roles and responsibilities / any overlaps or discrepancies
- A celebration of past successes
- Identification of team or individual ‘issues’
- The way forward – what do we need to achieve in the short / medium and long term
- What needs to change in order for us to achieve that?
- Action planning

***A free consultation is advised to discuss the best approach prior to the workshop***

Dates Upon Request  
Can be delivered on-site or at our venue

For further details and bookings, please contact:  
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